One of things I’m most proud of as Mayor of South Salt Lake is our neighborhoods. Every year, they become cleaner, more beautiful and safer than ever. And that’s largely due to our amazing Police and Fire Departments. Our City has been fortunate to have officers and firefighters who spend time in our neighborhoods, know our youth and check on our houses when we’re out of town.

But that security is at risk. Over the last few years, we have seen more and more turnover in our first responder employees. Great employees are leaving to work for other cities. And that’s because our police and fire personnel are paid significantly less than surrounding cities. In fact, a recent survey conducted by Unified Police indicates that our public safety heroes are paid approximately 15% less than those in neighboring agencies. This creates huge challenges in attracting and retaining officers and firefighters.

As Mayor, it is my job to identify a sustainable funding source for public safety. And after months of study and deliberation with my staff, we have determined that the most effective way to fund a first responder wage increase is through the stable source of property taxes. As part of my 2020 Budget Proposal, I am suggesting a 31% increase in the South Salt Lake portion of your overall Salt Lake County Property Tax Bill. The tentative budget was presented to the City Council on May 8.

While I don’t take this lightly, it’s important for residents to know that the South Salt Lake portion of your bill is 14.5% of your overall property tax. So while some parts of your County property tax bill have risen over the years (for instance, Granite School District, State Basic School Levy and Salt Lake County taxes), South Salt Lake has not raised its portion of property taxes since 2006. This means we are collecting the same amount of property tax revenue in 2018 as we did in 2007. And though we have worked hard over the years to bring new dollars to the city through grants and assistance, we have exhausted those sources. It’s time to take control of our destiny and ensure that our residents are safe.

These are important decisions that will have major impacts on our community. I hope you’ll take the time to discuss this with your families and neighbors and call me if you have any questions. I invite you to get involved so we can make this decision together. The public hearing for the FY2020 budget has been scheduled for Wednesday, June 5 at 7:30 p.m. I hope you will join us for this important discussion.
City News

SSL City Council Meetings
220 E. Morris Ave., 2nd Floor
Wednesday, June 5, 7 p.m.
Wednesday, June 12, 7 p.m.

SSL City Planning Commission Meetings
220 E. Morris Ave., 2nd Floor
Thursday, June 6, 7 p.m.
Thursday, June 20, 7 p.m.

Did you miss Spring Clean-up?
If you are a South Salt Lake Resident, receiving garbage pickup through the City, you can rent a debris trailer to dispose of your old household items and yard waste. For more information or to rent a trailer, go to the Finance Department at City Hall or call: 801-483-6000

South Salt Lake City Council Action Report Summary
Full agendas, minutes, handouts and video recorded meetings available at: sslc.com/city-government/council-meeting

<table>
<thead>
<tr>
<th>Date</th>
<th>Agenda Item</th>
<th>Subject</th>
<th>Action</th>
<th>Next Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/17/19</td>
<td>Discussion/Selection of Independent Auditor</td>
<td>Discussion on whether or not to start an RFP process to select a new Independent Auditor for the City</td>
<td>Moved to Unfinished Business for May 8th</td>
<td>Further Discussion</td>
</tr>
<tr>
<td>4/17/19</td>
<td>A Resolution expressing commitment</td>
<td>A Resolution acknowledging the letter from DWQ and expressing the commitment to meet the obligations of financial assistance related to Central Valley Water Reclamation</td>
<td>Moved to Unfinished Business to a future meeting</td>
<td>Further Discussion</td>
</tr>
<tr>
<td>5/8/19</td>
<td>Discussion/Selection of Independent Auditor</td>
<td>Discussion on whether or not to start an RFP process to select a new Independent Auditor for the City</td>
<td>The Council decided to go through with the RFP process to select independent auditor</td>
<td>More discussion at a future meeting</td>
</tr>
<tr>
<td>5/8/19</td>
<td>A Resolution expressing commitment</td>
<td>A Resolution acknowledging the letter from DWQ and expressing the commitment to meet the obligations of financial assistance related to Central Valley Water Reclamation</td>
<td>Approved</td>
<td>No further action required</td>
</tr>
<tr>
<td>5/8/19</td>
<td>An Ordinance to establish a new Nature Center Pilot Project Overlay District</td>
<td>An Ordinance amending zoning map to include the Newly Established NCPP Overlay District (Tracy Aviary)</td>
<td>Approved</td>
<td>No further action required</td>
</tr>
<tr>
<td>5/8/19</td>
<td>Presentation of Tentative Budget for Fiscal Year 2019/2020</td>
<td>Acceptance of the Tentative Budget by the Council and set public hearing date</td>
<td>Council accepted tentative budget. Public hearing date set for June 5th at 7:30</td>
<td>Further Discussion</td>
</tr>
</tbody>
</table>

Nominate a South Salt Lake Beautiful Yard

Mayor Cherie Wood’s Beautiful Yard Award is her way of thanking SSL residents who have made exceptional efforts that impact their neighborhoods in a positive way. Beautiful yards make neighborhoods more attractive and vibrant. It’s easy to nominate, please take a moment to contact the Urban Livability Department at 801-464-6712 or vlelo@sslc.com to recognize a deserving yard.
Public Safety

Police Pay, Recruitment & Retention are our Challenges!

It is no surprise, to me that police agencies across the Salt Lake Valley have been struggling to hire and retain qualified, experienced officers. This has been a valley-wide issue for several years now, and reflects national trends. What has caused the shift? In Utah, many police departments point to a reduction in retirement benefits. URS (Utah Retirement System) has always been an attractive employee benefit, but Utah Legislators altered the Public Safety Retirement benefits significantly in 2011 by adding five years to the length of service required and a reduction in pension. It took a few years for the full impact, but we are now seeing fewer recruits and fewer people sticking with law enforcement as a career. Fortunately, State Legislators have seen the impact, too, and have made improvements to the URS plan. Even still, Law Enforcement agencies in the Salt Lake area are dealing with a more glaring problem — salaries.

Salt Lake County police agencies are literally in a bidding war to recruit new hires and to keep seasoned officers from leaving for a higher salary at another city. We lose officers to agencies in Utah and even to other states. It is too easy to switch locations for a significant pay raise, and it is difficult to overcome, even with the great culture and opportunities our department offers. South Salt Lake has the highest calls for service per officer (calls divided by staff on patrol) in the valley. Our officers find the job to be exciting and rewarding, but they are also mentally and physically taxed as a result. Harder work would seem to merit higher pay, but this is not the case in our City.

A 2019 comprehensive pay study, showed that South Salt Lake Police Department’s pay is 12.53% below the average pay for officers in the Salt Lake Valley. Many surrounding agencies are looking at even a higher salary increase this year to recruit new officers. In addition, there is more competition in the market as several cities have terminated their contracts with Unified Police Department (UPD). Herriman City and Riverton City recently opted to create their own local departments and found in doing so they could pay officers more. They are now among the higher paying agencies in the valley and are pulling officers from other cities by offering higher starting salaries and higher topped out salaries for experienced officers. As other agencies get smarter with budgets and hiring, South Salt Lake must keep up.

South Salt Lake has been actively recruiting, as we received state funding for new officers to serve the homeless shelter and surrounding neighborhood. We have been able to recruit some new officers through a lot of hard work and outreach on the part of my staff to identify and hire personnel. Those efforts can and will only go so far as we fall further behind in salary. We need to increase our current salary ranges for South Salt Lake officers, to stay competitive with local market and to keep the best officers protecting you.

How do we do that? We need your help! The City budget is currently being discussed and will be finalized by the end of June. Meetings are scheduled for June 5 & 12. Additional may be scheduled as needed. Please help your Police Department by reaching out to your City Council Members to tell them that public safety is a priority of our community. We can’t just wait this out – we have to act now to make sure we keep experience in our City. We are your Police Department and we are here to serve you! Thank you for your support.

Sincerely,
Chief Jack Carruth

SOUTH SALT LAKE
POLICE DEPARTMENT

Honoring
DAVID P. ROMRELL
at the National Law Enforcement Memorial

A hero has fallen, but will never be forgotten

Everyday Hero Essay Contest

Title: Everyday Hero
Length: 500 words or less
Eligibility: South Salt Lake Residents
Age: 17 and younger evaluated as a group
18 and older evaluated as a group
Deadline: June 12, 2019
Winner will have their essay read at the Veterans Reception on July 3, the Parade Flag Ceremony on July 4 and receive a $100 gift card.
Selection will be by the Freedom Festival Parade committee. All submission must include full name, address, and age.
Submit to:
Myrna Clark
2551 S 400 E
SSL, UT 84115
mclark@sslc.com
COMING FALL 2019:
Tracy Aviary Nature Center

Tracy Aviary has been given approval for a zone change to start planning for a new nature center on the Jordan River at James Madison Park, located at 1111 West 3300 South. The project is the first phase of a center that will bring first-rate educational programs and family-friendly recreational activities to this natural stretch of the Jordan River.

Tracy Aviary director Tim Brown had looked for years for the best site on the Jordan River to create a home for outdoor education in a location where migratory birds, water-loving birds other wildlife could be seen in their natural habitat. He found it in South Salt Lake section of the Jordan River. Working with Salt Lake County (owner of the park property), they secured rights to build there and worked on a funding package that also included avairy fundraising and funds from the Utah State legislature.

The pilot project that will be built this year includes an indoor and outdoor nature classroom, displays of information about birds and the local ecosystem, and gear rental, beginning with bikes and working toward boat rental. The center will act as a stepping stone to a larger nature center building and gardens, which are in the Aviary’s 5 year-plan. Tracy Aviary educators have already started programs here with youth education and bird-watching tours for the public.

For more information, visit tracyaviary.org/jordan-river-nature-center

UNDER CONSTRUCTION: Fitts Park

Park expansion to 300 East is under construction. Fitts Park has restricted access due to construction of a park expansion and Mill Creek Trail. Access from Front Avenue is closed. Please enter and exit from 500 East.

Construction Activities for June include:
1. Paving Mill Creek Trail between 300 E and 500 East
2. Building park amenities (playground, bike course, fitness course)
3. Landscaping
4. Installing light poles

Thank you for your patience during construction. If you have questions, please contact:
Bill Knowles, Community Ombudsman 801.580.2626 or Mayor Cherie Wood 801.464.6771

NOW OPEN: Carl’s Jr.
Located at the corner of 3300 South and Main Street, a new Carl’s Jr. is now open.
Community Happenings

**Volleyball Camp**
June 10 – 14
9:00 a.m. – 11:00 a.m.
6th-12th Grades
$10.00 – Deadline June 7

**Basketball Camp**
July 15 – 19
Grades 2-4
10:00 a.m. – 11:30 a.m.
Grades 5-7
11:30 a.m. – 1:00 p.m.
$10.00 – Deadline July 5

**First Tee Golf**
July 29 – August 9
Ages 7-17
10:00 a.m. – 11:30 a.m.
Central Valley Golf Course
$25 – Deadline July 19

**Adult Coed Softball Rec League 5x5x5**
Mon & Wed Evenings
June 10 – Aug 14
18 years and older
6:00 – 9:00 p.m.
Central Park Ball Field
Max Roster: 7
$70 per team
Deadline June 7

Register at the Recreation Office
2531 S. 400 E. SSL, UT 84115
Office hours: M-F 8:30 a.m.-5:00 p.m.
For more information: 801-412-3217

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**Community Hiking Group**
Venture out of your neighborhood to discover beauty and breathtaking views in the mountains. Hike with us along local valley and canyon trails. Hills vary from easy to moderate. Everyone is invited to participate. Children 12 years old or younger must be accompanied by a parent or guardian.

**Summit Hiking Group**

**Lunch on the Move**
Wednesday
June 19
11 am - 2 pm
Featuring: apolloburgers.com

**Cool Summer Nights**
Outdoor movie games, art, food, bicycle rodeo, free family fun!

**JULY 12**
**JULY 26**
**AUGUST 9**

**FITTS PARK** 3050 South 500 East

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Saturday, June 8, 2019, 9:00 a.m. to Noon
Fitts Park, 3050 South 500 East

Fishing for ages 12 and younger. Fishing poles available for use on site. Prizes for first catch, smallest and longest fish.

Watermelon drop: Guess how far it will splat from 30 feet drop!

For more information contact Myrna Clark at 801-483-6076, mclark@sslc.com

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For more information contact Myrna Clark at mclark@sslc.com or 801-483-6076

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Space is limited to 20 participants – Sign up early!
Register at the Recreation Office: 2531 South 400 East
Participants must bring comfortable shoes and backpack.
Transportation provided from Columbus Center to the trail and back.
Water bottles and a snack will be provided to each participant.

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For more information contact Myrna Clark at mclark@sslc.com or 801-483-6076

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**Lunch on the Move**
Wednesday
June 19
11 am - 2 pm
Featuring: apolloburgers.com

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**Lunch on the Move**
Wednesday
June 19
11 am - 2 pm
Featuring: apolloburgers.com
South Salt Lake Freedom Festival
July 3-4 2019

VETERANS APPRECIATION RECEPTION
July 3, 2019 6 – 8 p.m.
Veterans and their families are invited. Refreshments.
Columbus Center, 2531 S 400 E

4th of JULY FESTIVITIES
5K, Fun Run/Walk – 7:30 a.m.
Register by June 28 ($5)
Forms: sslc.com
Start and finish line at Fitts Park at 3050 S 500 E

PARADE
9:00 Flag Ceremony
9:30 Parade Start – Kimball Ward to Fitts Park

FESTIVAL
8:30 am – 10:30 a.m Pancake Breakfast ($3)
11:00 – 2 p.m. Celebration at Fitts Park
Activities include: bounce houses, train rides, music, food and live performances

Questions: 801-750-1632 or mclark@sslc.com

4th of July Parade
READY, SET MARCH!!
Interested in working or participating in South Salt Lake’s 4th of July Parade? We’d love to have you! We’re looking for families, groups, organizations, and businesses that would like to participate in this year’s parade, including planning, setting up, and walking in the parade. For more information call Leslie Jones at 801-750-1632.

Mural Fest
SOUTH SALT LAKE 2019
Saturday, May 11th the city celebrated the completion of 10 new public art murals in Downtown South Salt Lake at Mural Fest. Take a walking or bike tour of the murals!

4th of July Parade
READY, SET MARCH!!
Interested in working or participating in South Salt Lake’s 4th of July Parade? We’d love to have you! We’re looking for families, groups, organizations, and businesses that would like to participate in this year’s parade, including planning, setting up, and walking in the parade. For more information call Leslie Jones at 801-750-1632.

Message from Salt Lake County Mayor Jenny Wilson

The Jordan River, its Parkway Trail and the river’s ribbon of natural areas are an absolute treasure that my administration is dedicated to protecting and improving. On its path from the southern to the northern borders of Salt Lake County, one of the areas of the river’s greatest potential is in South Salt Lake. That’s why Salt Lake County Parks & Recreation has developed plans for the new Jordan River Regional Park within your city.

In recognition of the unique recreation opportunities in and around the Jordan River, the park development prioritizes conservation of natural habitat and innovative programming to engage individuals and families living on the Wasatch Front. For example, Tracy Aviary is adding a second location within the proposed park boundaries to offer education and conservation programs along with other programming that connects people to nature and helps preserve the natural habitat.

To support the vision of a Jordan River Regional Park, the ideas competition “On the River’s Edge,” is currently underway. The aim is to incorporate the ideas in the park plan, as well as increase utilization of the Jordan River. We hope to see concepts that will look to balance conservation with development, link residents and visitors to an ecologically diverse nature corridor, create year-round recreational opportunities and foster vibrant gathering places. I look forward to seeing all the creative ideas that emerge from the competition, to learn more about “On the River’s Edge” go to slco.org/on-the-rivers-edge.
Afterschool Program Spotlight

KEARNS ST. ANN SCHOOL
Brownie Troop
The Promise afterschool program at Kearns St. Ann School partnered with Girls Scouts of Utah to start a Brownie troop in January 2019. Led by Helena Jones, Promise Prevention Specialist, girls have earned badges in STEM, Dance, Financial Literacy and other subjects. They had the chance to practice their skills in March, when they sold cookies to students, staff, & volunteers in afterschool. In May, the older group of Brownies bridged to Juniors. We are grateful for our partnership with Girls Scouts of Utah that provides new, exciting activities to our youth in afterschool. For more info contact: AnnElise Acosta 385-630-9754 or aacosta@sslc.com.

COTTONWOOD HIGH
Math Hoops at Lincoln Elementary
The Cottonwood High School Afterschool program spent the month of April mentoring elementary students on the Math Hoops program, run by Program Manager Mikenzie Orozco. Math Hoops is a board game-math curriculum where participants learn fundamental math skills through participating in “basketball tournaments” using their favorite NBA and WNBA athlete statistics. The first few months of the spring semester five Cottonwood youth spent time learning the game and planned out activities for youth at Lincoln Elementary. On Wednesdays in April, our Cottonwood youth volunteered at the Lincoln afterschool program, where they each had a group of four students. They taught these students how to play Math Hoops and worked with them on their basic math skills in preparation for the tournament on May 8. Our youth from Cottonwood have had such a great experience mentoring and working with the elementary youth at Lincoln. For more info contact: Colleen Bradburn cbradburn@sslc.com or 385-630-9748.

UTAH INTERNATIONAL CHARTER SCHOOL
Volleyball League
The Refugee Services Office (RSO) is working with Utah International Charter School and Promise South Salt Lake afterschool to run the girls’ volleyball league. Through the hard work of RSO, we were able to find refs and coaches for each team and every game. They also got knee pads and volleyballs for each girl participating in the league. The refugee girls’ volleyball league began in April and the first games went well. This league serves six teams of about 11 girls 12-18 years old. The girls are learning teamwork, grit and how to handle winning and losing. The season will culminate in a championship game at World Refugee Day on June 22. For more info contact: Adrienne Buhler abuhler@sslc.com 801-520-7175.

SUMMER HIRING

Work to promote the academic and social well-being of South Salt Lake youth and families through after-school programs, community centers and city events.

Seasonal Prevention Specialist
Full-time & Part-time
Highly Qualified Teachers

For more information please call 801-483-6057 or visit slssc.org and click the employment link.

SUMMER 2019

Join Promise South Salt Lake for Summer Programming!
Check out our available programming and start our application process. Morning, Afternoon, and All Day programs available.
Call 801-483-6057 for additional info.